FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| ashington, | D.C. | 20549 |  |
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| TATEMENT | OF CH | IANGES | IN BENE | FICIAL | OWNER |
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| эпіг І | OMB Number:              | 3235-0287 |  |  |  |
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|        | hours per response:      | 0.5       |  |  |  |

OMB APPROVAL

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* Schroeter Martin J |   |            |            | 2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>Kyndryl Holdings, Inc.</u> [ KD ] |   |  |  |  |                  |                          |                        | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |   |   |  |   |        |                    |        |
|---|---|------------|------------|---|---|--|--|--|------------------|--------------------------|------------------------|---|---|---|--|---|--------|--------------------|--------|
| Schroeter Martin J  |   |            |            |   | -   |  | J  |  |                  | -                        | •                      |   |   | X   | Director   |   |        | 10% Ov             | vner   |
| (Last)  | (Fir  | st) (      | Middle)    |   |   | Date of Earliest Transaction (Month/Day/Year)            |  |  |                  |                          |                        |   | -   | X   | Officer (<br>below)  | give title  |        | Other (s<br>below) | pecify |
| ONE VANDERBILT AVENUE 15TH FLOOR                            |   |            |            |   | 12/   | 12/16/2021   |  |  |                  |                          |                        |   |   | Chief Executive Officer   |  |   |        |                    |        |
| (Street)  |   |            |            |   | 4. 1  | 4. If Amendment, Date of Original Filed (Month/Day/Year) |  |  |                  |                          |                        |   | 6. Individual or Joint/Group Filing (Check Applicable Line) |   |  |   |        |                    |        |
| NEW YO  | RK NY   | ′ 1        | 10017      |   |   |  |  |  |                  |                          |                        |   |   | X   | Form filed by One Reporting Person                               |   |        |                    |        |
| (City)  | (Sta  | ate) (     | Zip)       |   | -   |  |  |  |                  |                          |                        |   |   | Form file<br>Person   | n filed by More than One Reporting<br>on                         |   |        |                    |        |
|   |   |            |            |   |   |  |  |  |                  |                          |                        |   |   |   |  |   |        |                    |        |
|   |   | Tak        | ole I - No | n-Deri  | ivativ  | e Se   | curities   | Acc  | quired,          | Dis                      | posed o                | f, or Be  | nefici  | ially   | Owned  |   |        |                    |        |
| Da  |   |            | Date       | saction<br>/Day/Ye  | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |  | 3. Transaction Code (Instr. 8) 4. Securities Acqui Disposed Of (D) (In |  |                  |                          |                        | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following           |   | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)                 |  | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership |        |                    |        |
|   |   |            |            |   |   |  |  | Code   | v                | Amount (A) or (D)        |                        | Pri   | ce  | Reported<br>Transaction(s)<br>(Instr. 3 and 4)                                    |  |   |        | (Instr. 4)         |        |
| Common Stock 1  |   |            |            | 12/1  | 6/202   | /2021  |  | A  |                  | 236,693 <sup>(1)</sup> A |                        | \$  | 0.00  | 872,633   |  |   | D      |                    |        |
|   | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned  (e.g., puts, calls, warrants, options, convertible securities) |            |            |   |   |  |  |  |                  |                          |                        |   |   |   |  |   |        |                    |        |
|   | 1   |            |            | <del>` '</del>  | • ′   | Can  | <del></del>  |  | •                |                          |                        |   |   | <del>-</del>  |  | 1   |        |                    | т      |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)         | Derivative Conversion Date Execution Date, T<br>Security or Exercise (Month/Day/Year) if any  |            |            |   | ransaction Derivative ode (Instr. Securities                |  |  | 6. Date Exercisable and Expiration Date (Month/Day/Year)  7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4) |                  |                          | ities<br>ng<br>e Secur | Derivative<br>Security  |   | 9. Number derivative Securities Beneficially Owned Following Reported Transaction | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4 | Beneficial<br>Ownership<br>(Instr. 4)               |        |                    |        |
|   |   |            |            |   |   |  |  |  |                  |                          |                        |   | Amou  | unt   |  | (Instr. 4)  | ion(s) |                    |        |
|   |   |            |            |   | Code  | v  | (A)  | (D)  | Date<br>Exercisa |                          | Expiration<br>Date     | Title   | or<br>Numl<br>of Sh   |   |  |   |        |                    |        |
| Performance<br>Share Units                                  | (2)   | 12/16/2021 |            |   | A   |  | 304,339  |  | (3)              |                          | (3)                    | Common  | 304,  | ,339  | \$0.00   | 304,3   | 39     | D                  |        |
| Stock<br>Options<br>(Right to<br>buy)                       | \$17.78   | 12/16/2021 |            |   | A   |  | 642,047  |  | (4)              |                          | 12/16/2031             | Common<br>Stock   | 642,  | ,047  | \$0.00   | 642,0   | 47     | D                  |        |

## **Explanation of Responses:**

- 1. Represents a grant of Restricted Stock Units that vest in four equal annual installments beginning on December 16, 2022.
- 2. Each performance share unit ("PSU") represents a contingent right to receive one share of the Issuer's common stock payable in common stock or cash at the discretion of the Issuer.
- 3. These PSUs vest based on the Issuer's achievement of an increase in its share price over a three-year performance period beginning on December 16, 2021 and ending on December 15, 2024. The number of PSUs reported represents the target number awarded on the grant date. The number that would be received upon vesting, if any, could be 0%, 50%, 100%, 150% or 200% of the target number shown.
- $4.\ These \ stock \ options \ vest \ in \ four \ equal \ annual \ installments \ beginning \ on \ December \ 16th, \ 2022.$

## Remarks:

/s/ Catherine Buckley, as 12/20/2021 attorney in fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.