Kyndryl Named One of America's Top 100 Most Loved Workplaces® for 2026, as Featured in The Wall Street Journal

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Company has earned more than 220 top honors in employer awards and accolades globally

NEW YORK, Nov. 19, 2026 /PRNewswire/ -- Kyndryl (NYSE: KD), a leading provider of mission-critical enterprise technology services, has been named one of America's Top 100 Most Loved Workplaces® for 2026 ranking #23 on the list published by the Wall Street Journal, rising 41 places from #64 in 2025. This marks Kyndryl's fourth consecutive year of recognition on the America's Most Loved Workplaces® lists.

Kyndryl was recognized for its 90% respect score across a global workforce spanning more than 60 countries, highlighting a culture rich in empathy and belonging, and 90% of employees feel respected at work. The recognition comes as Kyndryl marks its fifth anniversary and reflects the culture the company has built since becoming independent in 2021.

"Our people are continually building their skills and expertise so they can stay ahead of a rapidly changing technology landscape and deliver for our customers," said Jamie Rutledge, President, Kyndryl U.S. "As customer needs evolve, we provide Kyndryls with opportunities to keep learning, develop valuable skills and take on new challenges throughout their careers. That starts with fostering a culture grounded in trust and belonging, where Kyndryls feel supported through change and confident about what comes next."

That commitment to learning is central to how Kyndryl is preparing its people for a rapidly changing technology landscape. In fiscal 2026, Kyndryls completed 1.3 million trainings and 3.5 million hours of learning, averaging 38.5 hours per Kyndryl.

America's Top 100 Most Loved Workplaces® are selected based on research by Best Practice Institute, the research organization and leadership think tank that developed Most Loved Workplace®. The 2026 methodology analyzed employees across more than 1,800 organizations on six continents, including a significant share of the Fortune 1000. Research was conducted using the proprietary Love of Workplace Index®, which measures respect and other dimensions of emotional connectedness.

According to Most Loved Workplace®, Most Loved Workplaces experience 48% higher employee retention and four times higher revenue growth compared with industry peers.

Visit Kyndryl's certification page.

About Most Loved Workplace®
Most Loved Workplace® is a global certification and recognition platform powered by Best Practice Institute. Organizations certified as Most Loved Workplaces® outperform peers in retention, productivity, and customer satisfaction. Based on the Love of Workplace Index®, the model is featured in the bestselling book In Great Company (McGraw-Hill, 2019). For more information, visit www.mostlovedworkplace.com.

About Best Practice Institute (BPI)
Best Practice Institute (BPI) is a leadership development and benchmark research organization that partners with corporations worldwide to optimize culture, performance, and talent strategy. BPI is the exclusive certifier and research body behind Most Loved Workplace®. For more information, visit www.bestpracticeinstitute.org.

About Kyndryl
Kyndryl (NYSE: KD) is a leading provider of mission-critical enterprise technology services, offering advisory, implementation and managed service capabilities to thousands of customers in more than 60 countries. As the world's largest IT infrastructure services provider, the company designs,

builds, manages and modernizes the complex information systems that the world depends on every day. For more information, visit www.kyndryl.com.

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