



KYNDRYL GRANTS INDUCEMENT EQUITY AWARDS PURSUANT TO NYSE RULE 303A.08

September 3, 2026

NEW YORK, Sept. 3, 2026 /PRNewswire/ -- Kyndryl (NYSE: KD), a leading provider of mission-critical enterprise technology services, today announced that it has granted inducement equity awards to six new non-executive officer employees, including in the aggregate 33,577 restricted stock units in reliance on the employment inducement exemption under the NYSE's Listed Company Manual Rule 303A.08. Kyndryl is issuing this press release pursuant to the requirements of that rule.



7,778 restricted stock units are eligible to vest in four equal annual installments beginning on the first anniversary of the grant date and 25,799 sign-on restricted stock units are eligible to vest in two equal annual installments beginning on the first anniversary of the grant date.

Each inducement equity award was communicated to the employee in their offer letter, as a material inducement to their acceptance of employment with the Company. The inducement equity awards were granted, as authorized by the Compensation and Human Capital Committee of the Board of Directors, on September 1, 2026 pursuant to the Kyndryl 2026 Employment Inducement Equity Incentive Plan adopted by the Board. Award terms under this inducement equity incentive plan are generally consistent with award terms under the Amended and Restated Kyndryl 2021 Long-Term Performance Plan.

About Kyndryl

Kyndryl (NYSE: KD) is a leading provider of mission-critical enterprise technology services, offering advisory, implementation and managed service capabilities to thousands of customers in more than 60 countries. As the world's largest IT infrastructure services provider, the Company designs, builds, manages and modernizes the complex information systems that the world depends on every day. For more information, visit www.kyndryl.com.

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